

Francisco Association of Construction
Hermitian Association Becomes Principal

## 2022 - 2023 Alternate Plan Proposal

Group: 36896 - Brown County

Effective Date: 10/01/2022

Plan: Option: Rates	Current Plan Year 1100-NG RX-5B-NG	Renewal Rates 1100-NG RX-5B-NG	Option 1 1200-NG RX-5B-NG	Option 2 1300-NG RX-5B-NG
Employee Only	\$979.00	\$1,075.92	\$1,052.14	\$1,011.64
Employee + Child(ren)	\$2,460.32	\$2,703.88	\$2,643.08	\$2,539.56
Employee + Spouse	\$2,460.32	\$2,703.88	\$2,643.08	\$2,539.56
Employee + Family	\$2,460.32	\$2,703.88	\$2,643.08	\$2,539.56
Medical Plan				
Deductible In/Out Network	\$750/1000	\$750/1000	\$1000/3000	\$1500/4500
Co-Insurance % In/Out	80/60	80/60	80/60	80/60
Co-Insurance Maximum	\$3000/6000	\$3000/6000	\$3000/6000	\$3500/7000
Office Visit	\$25	\$25	\$30	\$30
Specialist Visit				
Emergency Room Hospital	\$150	\$150	\$150	\$150
Prescription Plan				
Prescription Card Co-Pay	10/30/50	10/30/50	10/30/50	10/30/50
Deductible	\$100	\$100	\$100	\$100

Proposal rates are based on the following information:

- Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- Rates are based on a minimum employer contribution of 100% of the employee only rate or current funding level.
- Retirees pay the same premium as active employees regardless of age for medical and dental.
- Form must be received by 06/30/2022 in order to avoid a delay in implementation of benefits and/or late processing fees.

Please indicate the selected plan here \_\_\_\_\_ Fax the signed document to 1-512-481-8481.

Signature\_\_\_

\_\_\_\_\_ Date\_\_\_\_\_

36896 - Brown County, 2023, Alternate Plan Proposal

June 21, 2022 (Exhibit #2)

## **Brown County 2021**

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	Deductible	Monthly	Yearly	% increase	difference/yr
Current	\$750	\$260,359.76	\$3,124,317.48		
Renewal	\$750	\$290,185.44	\$3,482,225.28	10.7%	\$357,908.16
Option 1	\$1000	\$283.278.24	\$3,339,338.88	8.5%	\$275,021.76
Option2	\$1500	\$271,519.12	\$3,258,229.44	4.8%	\$133,912.32

The overall claims target for the pool is 94%. Currently at 103%

Brown County is 8.4% older than the pool

31 groups in the TAC pool received 10% or higher No group in the TAC pool received higher than 12%

June 21, 2022 Exhibit #2)